



Dolca Thomas Independent Director Member of the Board since 2024 Member of the Scientific Committee since 2024 Year of birth: 1970 Nationality: American Gender: Female End of term: 2028

Introduction & Professional experience

Dr. Thomas is a physician scientist, transplant nephrologist/ immunologist with more than 20 years of experience in academia, large pharmaceutical companies, and biotech across multiple diverse therapeutic areas.

She is the CEO of Neolaia, venture partner/senior advisor at Samsara Biocapital and is currently an independent board director for UCB, Allakos Therapeutics and Ventus Therapeutics. She is also a scientific advisor for AnaptysBio.

Prior to Neolaia, she was a board director for Chinook (acquired by Novartis 3.2 billion in 2023) and held multiple roles in biotech companies including Executive Vice President, Head of Research and Development and Chief Medical Officer at Equillium and the Chief Medical Officer of Principia Biopharma which was acquired by Sanofi September 2020 for 3.7 billion.

Prior to biotech, Dr. Thomas held multiple roles in pharma including Vice President and Global Head of Translational Medicine for Immunology, Inflammation, and Infectious Disease at Roche where her team was instrumental for the approval of Xofluza; Vice President of Clinical Development and Clinical Immunophenotyping at Pfizer and Vice President and Chief Development Officer of the Biosimilars Research and Development Unit at Pfizer that resulted in the registrational approval of 4 biosimilar assets across oncology and immunology. Dr. Thomas began her industry career at Bristol-Myers Squibb as Director of Global Clinical Development in Immunology, where she was involved in the registrational approval of the immunomodulatory drug, belatacept and the life cycle management of abatacept.

Dr. Thomas began her career as a tenured track faculty member at Weill Cornell Medicine's Department of Nephrology and Transplantation Medicine. She was the medical director of the Islet Cell Transplantation Program where she performed 5 islet cell transplants in 3 patients and was a principal investigator in several clinical trials.

March 2025

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Education

Dr. Dolca Thomas holds an B.A. in sociology and a M.D. from Cornell University of New York City.

Main external appointments

CEO and Board member of Neolaia Board member of Allakos Inc* Board member and Chair of R&D Committee of Ventus Therapeutics. Scientific Advisor of AnaptysBio* Senior advisor of Samsara Biocapital *Listed company